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Position Title: LIFEGUARD/SWIM INSTRUCTOR (Part –Time Position 11-29 hrs per week).

Location: H2O Adventure + Fitness Centre

Placement Date: March 1, 2012

We are seeking Lifeguard/Swim Instructors who are energetic, personable, resourceful, well-organized, a natural at building relationships and bringing out the best in people, and excels in a fast paced, challenging work environment. If that sounds like you, then this is your ideal job!

Lifeguards and Swim Instructors are the heart of the H2O Adventure + Fitness Centre (H₂O). Reporting directly to the Aquatic Director, Lifeguards and Swim Instructors will provide direction in safety and swimming levels for our members and public swimmers. Lifeguards will assist in any emergency situation and support the Aquatic Supervisors and the Aquatic Director in the provision of aquatic instructional or recreation programs.

Responsibilities include working effectively, ensuring that programs are operating safely, and that the facility is properly prepared for the enjoyment and satisfaction of all participants. These positions require flexibility and the ability to work shift work when required.

Major Responsibilities and Abilities:

- Supervises and coordinates the delivery of aquatic programs that occur during assigned shifts (lessons or aquatic programs and courses)
- Monitors the general maintenance and safety of the pool deck, change rooms and associated areas, and either reports concerns to the appropriate staff member or directly address the concern yourself
- Organizes and coordinates appropriate activities, games, and events of interest to participants
- Organizes and ensures that the pool is set up for scheduled activities and that user needs are sufficiently met
- Completes reports, statistics, records, etc. as needed
- Conduct routine inspections of facility's public areas and equipment to ensure customer safety
- Work as part of a staff/volunteer team ensuring excellent customer service
- Maintains a safe and clean work environment
- Ensure that all awards or certifications are kept current and up to date
- Performs other related work as required

Qualifications:

- National Lifeguard Service Certification – Pool Option
- National Lifeguard Service Certification – Waterpark Option
- Current Standard First Aid with CPR C
- AED Responder
- YMCA Canada Swim Instructor
- Satisfactory criminal record check

Competencies:

Commitment to Mission, Vision and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and values of YMCA-YWCA of the Central Okanagan.

Relationship Building and Collaboration: Builds positive interactions both internally and externally to achieve work related goals.

Self-Management: Ability to direct personal performance to achieve desired results with minimum supervision.

Quality: Ensures that services criteria for self, staff and programs are set, reviewed and surpassed regularly to provide excellent service delivery.

Welcoming: Treats everybody in a friendly and respectful manner and creates a pleasant, user-friendly atmosphere.

Initiative: Seeks and finds solutions to problems without waiting for direction. Knows when to take action on issues.

Leadership: Motivates and inspires self and others to take action to achieve desired outcomes.

Application Process:

Please apply by e-mail, with cover letter and resume, to:

Randall Wight – Aquatic Director, H2O Adventure + Fitness Centre
4075 Gordon Drive, Kelowna, BC V1W 5J2

E-mail: rwight@ymca-ywca.com

Fax: 250.764.4085

Application Deadline: **Feb 10, 2012**

*We thank you for your interest,
however only candidates selected for an interview will be contacted.*