



YMCA-YWCA
of the Central Okanagan

*We build strong kids,
strong families,
strong communities.*

Job Title: Volunteer Group Fitness Instructor
Shift: Variety of Shifts, Weekdays, Weekends, and Evenings
Working With: Youth and Adults ages 16 and up

Join the Y to be fulfilled, be inspired and make a difference every day...

We are seeking a **Group Fitness Instructor** (designations: land choreography-based, aquatic fitness, cycling, resistance training) who is passionate about health, wellness and their community. If that sounds like you, then this is your ideal place to help build strong kids, strong families, and strong communities.

The YMCA-YWCA of the Central Okanagan is a trusted, responsive charity that has been a part of our community for almost 30 years. The Y is committed to building strong kids, strong families and strong communities and strives to weave the core values of caring, honesty, respect and responsibility into all of our programs including: health, fitness & recreation, child care & day camps, youth leadership, employment, education and training, community outreach and international development. Y programs provide experiences to over 20,000 people per year in the areas of fitness, childcare, employment and aquatics with 43% of them being children & youth.

This position will work closely with the Fitness/Wellness Supervisor and Director and will be responsible for leading a group fitness classes that are safe and fun. The main objective is to provide high quality instruction that incorporates all components of fitness with emphasis on safety and proper exercise technique, while motivating and encouraging “Y” participants in a fun exercise class set to music.

Duties & Responsibilities:

- Provide a motivating and effective aquatic exercise class for all levels of participants.
- Greet regular members and introduce yourself to new patrons; make an effort to get to know members on a first name basis.
- Arrive prior to class, prepare/cue music, and check equipment.
- To start and end class on time.
- Wear appropriate uniform/attire were applicable.
- Encourage interested members to become volunteers.
- Maintain a current Fitness Leader Certification and First Aid/CPR Certification
- Provide leadership and guidance
- Perform other related duties as required by Staff, Supervisors, and Managers.

Knowledge, Skills and Abilities on the Job:

- Promotes Y Values and is a positive role model
- Enthusiastic, Encouraging and Motivating
- Adaptable and Creative
- General Interest in Health and Wellness
- Able to follow directions and work independently

Competencies:

Commitment to Mission, Vision and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and values of YMCA-YWCA of the Central Okanagan.

Service Attitude: Identifies needs and wants of members/participants as priority and responds in an effective and timely manner to enhance every person's Y experience.

Relationship Building: Works proactively to develop positive relations with participants, staff and volunteers to encourage personal growth.

Quality: Constantly seeks to improve programs and service to ensure customer satisfaction.

Welcoming: Treats everybody in a friendly and respectful manner while going out of their way to put people at ease.

Safety First: Acknowledges and understands how to manage and educate others of risk and harm reduction.

Initiative: Ability to work independently and to ask for further direction when needed.

Qualifications:

- Minimum 16 years of age
- A Satisfactory Criminal Record Check
- Current YMCA Canada fitness leadership certifications in Group Fitness, Weight Training, and Aquafit, or equivalent BCRPA, CALA, Water Art, ACE, or provincially recognized certifications.
- Experience and/or interest in leading Aquatic Fitness, Older Adults, Spinning & Zumba® classes will be considered an asset
- Zumba® Instructor Certification (required for Zumba® classes)
- Current CPR & First Aid
- Additional certification in AED, Pre/Post Natal Specialist, Older Adult/Third Age, or Osteofit is an asset
- Successful Completion of Reference Checks
- In an attempt to maintain our quality of service to our members and community we request a minimum commitment of one shift per week whenever possible for at least 6 months continued service. This allows us to build schedules and offer additional programming to our community.

Our Commitment to our Volunteers:

As a volunteer with the Y family, we offer you a rewarding and fulfilling environment, opportunities to gain valuable experience, skills, training, and certifications. In addition, we want our volunteers to have:

- Meaningful volunteer experiences in a safe and secure environment
- A place in a supportive, caring, professional team
- Free child minding (when available) for your children while you volunteer for the Y
- Regular opportunities for volunteers to provide input and suggestions, both informally and through volunteer surveys
- Formal YMCA-YWCA orientation and training for all volunteers
- The opportunity to participate in YMCA Canada training programs
- Volunteer appreciation events
- Being a part of a broad mix of people who bring diverse perspectives and talents to the YMCA-YWCA of the Central Okanagan
- An interdisciplinary culture that allows volunteers to explore different jobs through our various Core Programs and Departments
- Volunteers can also receive free certifications in First Aid and CPR-C
- Fitness evaluations and course cost reimbursement for Y Volunteer Fitness Instructors (please inquire for further details)
- Advance your skill set, experience, and references to improve your resume
- Build confidence and valuable training for future employment

To learn more about the YMCA-YWCA of the Central Okanagan & the H2O Adventure + Fitness Centre; visit our website at www.ymca-ywca.com or www.h2okelowna.com.

To experience the rewards and joys of giving...

Contact us to find out how you can become a Y Volunteer:

YMCA-YWCA of the Central Okanagan
Jennifer Bulcock, Fitness/Wellness Supervisor
H2O Adventure + Fitness Centre
4075 Gordon Drive Kelowna BC V1W 5J2
250.764-4040 ext 430
E-mail: jbulcock@ymca-ywca.com